

# CONSULTANTS

## ► Information Technology

- ◆ ERP
- ◆ Software
- ◆ Solution Providers

## ► Human Resource & Administration

### **Administration**

- ◆ Event Management
- ◆ Fleet Management
- ◆ Legal

### **Recruitment and Development**

- ◆ Interim HR Management
- ◆ Performance Management
- ◆ Competency Management
- ◆ Talent Management
- ◆ Job Evaluation
- ◆ Job Descriptions
- ◆ Career Development and Management
- ◆ Succession Planning
- ◆ Assessment
  - ◆ Leadership
  - ◆ Competency Assessment
  - ◆ Behavior

### **Training & Coaching**

## ► **Soft Skills Training**

- ◆ Organizing and Planning
- ◆ Interviewing Skills
- ◆ Communication Skills
- ◆ Presentation Skills
- ◆ Leadership Skills
- ◆ Time Management Skills
- ◆ Sales Management Skills
- ◆ Management of Performance

## ► **Technical Training**

- ◆ Operation and Maintenance
- ◆ Laboratory
- ◆ Others

► **Non Technical Training**

- ◆ HR & Admin
- ◆ Finance
- ◆ Project
- ◆ Asset
- ◆ Information Technology
- ◆ Commercials
- ◆ Corporate Planning

► **Management**

- ◆ Compliance Management
- ◆ Environmental Management
- ◆ Health, Safety and Environment
- ◆ Project Management
- ◆ Risk Management
- ◆ Quality Management

► **Finance & Accounting**

- ◆ Audit
- ◆ Accounting
- ◆ Budgeting
- ◆ Insurance

► **Engineering**

- ◆ Civil
- ◆ Chemical
- ◆ Electrical
- ◆ Electronics
- ◆ Instrumentation
- ◆ Industrial

► **Utilities Management**

- ◆ Billing
- ◆ Odor Control
- ◆ Waste Water Treatment